

"APPENDIX A"

**FOOTHILLS SWIMMING ASSOCIATION
CODE OF ETHICS AGREEMENT**

As coaches and representatives of FSA teams, we realize that our jobs exceed merely motivating our swimmers. The participants look to us as role models, consequently, we should endeavor to do everything possible to be POSITIVE regarding honesty, courtesy, trust, discipline, and sportsmanship. We shall be held accountable for not only our actions as coaches and representatives, but also for our management of the swimmers and parents participating on our teams.

Furthermore, we agree that recruiting among FSA teams is not acceptable by coaches or by parents and swimmers on behalf of a coach. Recruiting is defined as contact initiated by a coach, at any time during the year, with a swimmer or the swimmer's parents committed to another FSA team, for the purposes of coercing that swimmer to change teams. This contact can be verbal or written. Teams are permitted to advertise winter and summer programs in any way, providing these advertisements are not directed toward individuals.

Therefore, we the undersigned agree to adhere to the current FSA bylaws in their entirety. Failure to adhere to the aforementioned bylaws will result in a fine of \$100.00 payable to the league. Any subsequent infractions will result in an additional \$100.00 fine and possible suspension. All alleged infractions will be reviewed by the FSA Executive Council prior to any disciplinary action.

FSA membership and privileges are contingent upon this agreement being signed prior to the start of competition.

Representative Signature _____	Date _____
Coach Signature _____	Date _____
Coach Signature _____	Date _____
Coach Signature _____	Date _____
Coach Signature _____	Date _____
Coach Signature _____	Date _____